

## MODERN SLAVERY STATEMENT 2016/2017

Cath Kidston recognises that Modern Slavery encompasses slavery, servitude, forced and compulsory labour and human trafficking and is a growing problem worldwide. We recognise that we have a responsibility to combat slavery and human trafficking and as part of the retail industry, we are absolutely committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Cath Kidston is a global brand sourcing both nationally and internationally. Our product is split between 4 core departments; fashion, accessories, home and kids.

Here, at Cath Kidston, we will only work with reputable suppliers and manufacturers so that when customers buy goods, they can be assured that they have been produced under acceptable conditions. All our suppliers and manufacturers have to sign our Code of Conduct which firmly states Cath Kidston's expectations and requirements whilst working with us. Our Code is designed to be ethical, achievable, auditable, global and to promote the ongoing development of Cath Kidston sources of supply. We are committed to ensuring our suppliers adhere to the highest standards of ethics and demonstrate safe working conditions, treating workers with dignity and respect and acting ethically within local law and recognised international standards in their use of labour. Our suppliers must agree to our Code of Conduct as well as our Anti-slavery and Human Trafficking Policy.

We have strict ethical auditing criteria which suppliers must meet prior to any production. It is only once an audit has been reviewed, and approved that business can be placed. Additionally, we have a grading system in place for all our audits to identify areas of risk. Only suppliers that fully comply with our audit criteria and grading system will be able to trade with Cath Kidston. This is the minimum standard that Cath Kidston will accept.

As part of our commitment to mitigate risk of modern slavery and human trafficking, Cath Kidston undertakes due diligence activities including:

- Mapping the supply chain to assess particular product or geographical risks.
- Conducting supplier audits through approved third party auditing companies where general and/or specific risks are identified.
- Initiating an audit grading system to identify any risks in working conditions, employment practices and Health & Safety.

Cath Kidston requires all supply chain managers and HR personnel to complete training on anti-slavery and human trafficking issues. As well as training relevant staff members, Cath Kidston is raising awareness of modern slavery issues with its direct suppliers, manufacturers and sourcing agents by providing regularly updated manuals, guidelines and meetings.

Cath Kidston encourages all its workers, customers and other business partners to report any violations of the law or our Code to their management and our CSR compliance team.

This statement has been approved by the organisation's board of directors who will review and update it annually.

Signed:



Kenny Wilson  
CEO, Cath Kidston Ltd  
November 2016